Carbon Reduction Plan PPN06/21

Supplier Name:

Crown Agents Bank Limited "CAB"

Publication Date: 18/04/2024

Commitment to achieving Net Zero

Crown Agents Bank Limited (CAB) is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019

Additional Details relating to the Baseline Emissions calculations.

CAB started tracking carbon emissions from 2019, providing a pre-covid baseline to accurately calculate and track carbon emissions and reduction targets in line with growth trajectory.

CAB has not re-baselined and will review annually subject to trigger events.

CAB chose to report Location-Based results, to accurately highlight total emissions each year.

All Crown Agents Bank Limited's carbon emissions data is calculated and verified by Carbon Footprint Limited.

EMISSIONS	TOTAL (tCO₂e)
Scope 1	64.7
Scope 2	85.1
Scope 3	1016.1
(Included Sources)	(3.1 Water, 3.3 Transmission and Distribution of Electricity, 3.5 Waste, 3.6 Flights, 3.6 Taxi, 3.6 Hire Cars, 3.6 Rail, 3.7 Commuting, 3.8 Non-controlled site electricity, 3.8 Non-controlled site gas).
	CAB have excluded scope 3 category 4. "Upstream transportation & distribution" from previous carbon footprint assessments, as this is expected to be an immaterial source to the company's total footprint. Scope 3 category 9 "downstream transportation & distribution" is not applicable to CAB.
Total Emissions	1166.0

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	42.9
Scope 2	62.3
Scope 3	1616.3
(Included Sources)	(3.1 Water and Wastewater, 3.2 Computing, 3.3 Transmission and Distribution of Electricity, 3.3 Well to Tank, 3.5 Waste, 3.6 Flights, 3.6 Hotel stays, 3.6 Taxi, 3.6 Hire Cars, 3.6 Rail, 3.7 Commuting, 3.8 non- controlled site electricity, 3.8 non-controlled site gas)
	CAB have excluded scope 3 category 4. "Upstream transportation & distribution" from previous carbon footprint assessments, as this is expected to be an immaterial source to the company's total footprint. CAB will include this emissions source from the 2024 assessment onwards. Scope 3 category 9 "downstream transportation & distribution" is not applicable to CAB
Total Emissions	1721.5

Emissions reduction targets

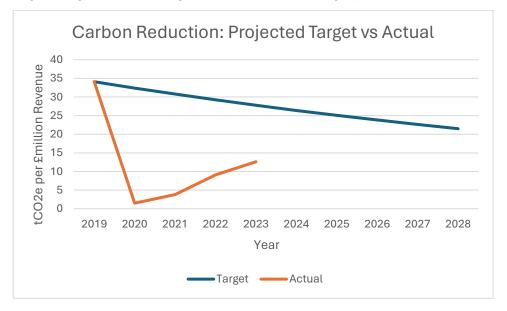
CAB has set a greenhouse gas (GHG) reduction target of 5% reduction of total GHG emissions per £million of revenue, this aligns with the overarching target to reach net zero by 2050.

In order to continue our progress toward developing our Net Zero plan, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 21.5 tCO2e per £million of revenue by 2028. This is a total reduction of 37% per £million of revenue since 2019.

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Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

2023 was a pivotal year for CAB, securing the EcoVadis Gold Sustainability Rating for a second consecutive year; publicly disclosing our target to be net zero by 2050; and achieving B Corp Certification.

CAB has an ESG Board Sub-committee, established in 2023. The Sub-committee is vital in over-seeing ESG management and advising the Board on ESG governance.

In addition, our staff ESG Steering Committee has functioned as a central mechanism of day-to-day management, driving ESG change and growth from within the organisation.

In 2023, CAB made significant progress in managing GHG emissions, marking the initial phase of our emissions management journey. The Company's listing on the London Stock Exchange in July 2023 was a significant chapter in our story and was the catalyst for expanding our ESG capabilities.

Throughout the year, we focused on developing robust foundations, growing a dedicated team and resource-enhancing skills across the wider Group.

The CAB travel handbook encourages employees to avoid flying unless essential and to select travel options with the lowest carbon emissions.

CAB's UK head office is powered entirely by 100% renewable energy (this constitutes 84% of the Group's electricity consumption in 2023).

CAB has introduced a Group Environment Management Policy, which includes our Environmental Management System (EMS), to improve governance, implementation, and tracking capability. Additionally, CAB has introduced a Sustainable Procurement Policy and Supplier Code of Conduct and appointed a Procurement Team to

collaborate with suppliers to improve sustainability practices and implement sustainable procurement policies.

The above environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes aligns to **CAB's 5% year-on-year emissions reduction target per £million revenue** against the 2019 baseline and has been achieved for each subsequent year. The measures will be in effect when performing the contract.

In 2023, the CAB's carbon footprint was 54.65% below our 5% year-on-year emissions reduction target.

In the future we hope to implement further measures such as:

- CAB have initiated a project to investigate an internal carbon tax on air travel. This
 aims to equip leaders to assess all business travel on the dual factors of both carbon
 and fiscal cost. This will raise awareness of the environmental impact of each trip and
 encourage better informed decisions that contribute to CAB's ambitions and aligned
 to Science Based Targets Initiative (SBTi) carbon reduction goals.
- Looking forward to 2024, CAB's commitment to environmental sustainability will include developing a comprehensive net-zero roadmap in alignment with the SBTi.
- We have introduced mandatory ESG training for all staff.
- As a service organisation, 75% of all CAB tracked carbon emissions originate from travel and commuting. Therefore, we have prioritised this area for building on these and future carbon reduction initiatives.
- CAB will move its UK office in 2024 and will actively work with our new landlord to secure the most energy-efficient solutions where possible.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

Carbon Footprint Limited have calculated and reported the GHG emissions for Crown Agents Bank since 2019. All reported environmental data has been verified.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Chris Green

Chief Risk Officer & Head of Compliance

Date: 18th April 2024

¹<u>https://ghgprotocol.org/corporate-standard</u>

²https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting ³https://ghgprotocol.org/standards/scope-3-standard